

# MODERN SLAVERY ACT 2015 - SLAVERY AND HUMAN TRAFFICKING STATEMENT

## INTRODUCTION

Newship Group acknowledges its responsibility to comply with the Modern Slavery Act 2015 and will ensure transparency within the organisation and amongst our suppliers. Newship Group is committed to removing acts of modern day slavery from within its business and from within its supply chain.

Our businesses are varied but mainly operate in the manufacturing, construction and packaging sectors. Our direct supply chains are relatively short and in the main from within the UK or mainland Europe. However, we continually review our products and services and are committed to pursuing the objective that slavery and human trafficking should play no part in our supply chain or any part of our business.

## PEOPLE

Newship Group has in place several policies and procedures in order to promote the undertaking of business in an ethical manner and complying with local laws and regulations. These policies include:

- Anti-slavery and Human Trafficking Policy
- Code of Ethical Business Conduct
- Hospitality & Gifts Policy
- Anti-Bribery & Corruption Policy
- Whistleblowing Policy

Newship Group provides training on implementing the policies and supports this through having proactive HR departments in the group companies which provide ongoing guidance.

## SUPPLY CHAIN

Newship Group pursues the objective that its suppliers of goods and services comply with the Modern Slavery Act 2015. It will not support, or deal with, suppliers or businesses that are knowingly involved with slavery, human trafficking or the exploitation of vulnerable adults or children.